

## Modern Slavery Policy Statement


This Statement forms an integral part of the company policy and stems from the company's strategy, vision and mission.

The Modern Slavery Act 2015 requires Companies to take responsibility for the actions of its Supply Chain in reference to "slavery and trafficking." As Compass we see ourselves as an SME being an active part of that supply chain.

Compass has taken these key steps to ensure a resilient Supply Chain in reference to the act:

- The verification of the identity of all externally hired employees as well as a screening of their employers is embedded within our management system.
- Stance; to enforce a stance of Zero Tolerance to Companies and Organisations whom have been convicted of breaching the regulations.
- Compass; upon encountering any Companies or Organisations who are in clear breach of the regulations, report them to Police.

Henri van Dommele

A handwritten signature in blue ink, appearing to read "Henri van Dommele", with a long horizontal stroke extending to the right.

Director

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