

# Compass

## Report Measure List CO2 Performance Ladder 2024

### Global measurement

|  |                     |                           |
|--|---------------------|---------------------------|
| CO <sub>2</sub> emissions, scope 1 and 2 |                     | 133 tons                  |
| Revenue                                  | 10.36 million euros | 12.838 tons/million euros |
| Staff members                            | 33.8 FTE            | 3.935 tons/FTE            |

### Overview of measures

Material use / Scope 3

| <b>Development of additional reduction measures</b> |   |   |
|---|---|---|
| Organisation-wide measure                           |   |   |
| Categorie A   | The company can demonstrate that it has implemented and arranged financing for measures that further reduce carbon emissions in one or several of its projects. | Implemented on 01/2018<br>Bij projecten van Rijkswaterstaat stellen wij versoberingsmaatregelen voor zoals het niet vervangen van voedingskabels en lichtmasten als deze nog aantoonbaar goed zijn. |

### Offices

| <b>Grid-conscious charging</b> |  |  |
|--------------------------------|--|--|
| Grid flexibility               |  |  |
| Categorie B                    | Organisation has introduced grid-conscious charging for at least 25% of its charging stations. | Implemented on 01/2024<br>January 2024 - Introduced the option for grid-conscious charging both in Rotterdam and Haastrecht office. Currently in the process of optimizing load balancing between charging stations. |

| <b>Improvement of the energy label of offices</b> |   |  |
|---|---|--|
| Organisation-wide measure                         |   |  |
| Categorie B                                       | Offices have an average energy label of at least A. | Implemented on 01/2023<br>Haastrecht kantoor gecertificeerd met energielabel A++ |

| <b>Make charge points available for electric vehicles.</b> |   |   |
|--|---|---|
| Electrification  |   |   |
| Categorie C  | Minimally 1 charge point per 10 parking spaces + active role in optimising energy management for office/electrical grid | Implemented on 07/2022<br>Bij Compass beschikking wij sinds 2017 over 5 laadpalen op de 12 parkeerplaatsen en zijn in 2021 zonnepanelen aangelegd waarmee zonne-energie wordt benut om te laden. Update - anno januari 2024 beschikt Compass over 11 laadpunten in Rotterdam, dit voorziet het gehele parkeerterrein. In Haastrecht heeft Compass 6 laadpunten op 6 parkeerplaatsen. Deze uitbreiding is in lijn met de verduurzaming (elektrificering) van het wagenpark van Compass. Nieuw systeem voor load-balancing sinds begin 2024 in gebruik. |

### Organizational policy general

| <b>Awareness of carbon emissions among staff</b> |  |                        |
|--|--|------------------------|
| Organisation-wide measure                        |  |                        |
| Categorie B                                      | CO <sub>2</sub> reduction is demonstrably addressed in the induction process for over 50% of new consultants and project leaders | Implemented on 06/2021 |

| <b>Use of carbon certificates in subcontractor and/or supplier selection</b> |   |                        |
|--|---|------------------------|
| Organisation-wide measure  |   |                        |
| Categorie A  | The selection process for subcontractors and/or suppliers takes account of the fact whether subcontractors and/or suppliers possess a carbon certificate. | Implemented on 06/2015 |

### People mobility

**Check correct tyre pressure of cars made available by the organizations**

Increasing the efficiency of the activity

|             |   |   |
|-------------|---|---|
| Categorie A | Annual tyre pressure check for over 50% of the cars made available by the organizations | Implemented on 01/2019<br>Doordat meer dan 50% van de auto's elk jaar 2x een bandenwissel hebben ivm met beschikbaar gestelde winterbanden, wordt dit twee keer per jaar automatisch gecontroleerd. |
|-------------|---|---|

**Personal mobility competition**

Organisation-wide measure

|             |   |  |
|-------------|---|--|
| Categorie B | At least once a year, the company organises an awareness campaign about to foster energy-efficient driving. | Implemented on 01/2014<br>Uit eigen beweging zijn we onze zuinig rijden competitie gestart. Hierbij maken wij gebruik van een fleetlogic systeem waarmee online data wordt verzameld en dagelijks met berijders wordt gedeeld. |
|-------------|---|--|

**Promoting efficient driving: 'Het Nieuwe Rijden'**

Increasing the efficiency of the activity

|             |  |                        |
|-------------|--|------------------------|
| Categorie A | Provision of fuel-efficient driving toolbox to all drivers | Implemented on 12/2015 |
|-------------|--|------------------------|

**Promoting efficient driving: Monitoring**

Increasing the efficiency of the activity

|             |   |  |
|-------------|---|--|
| Categorie B | Black box with direct feedback to the driver. | Implemented on 01/2023<br>Al jaren heeft Compass de veiligrijden competitie. Met behulp van een tracker worden rijegevens verzameld en maandelijks gepubliceerd. Zuinig en veilig rijden worden zo aangemoedigd. |
|-------------|---|--|

**Use of renewable fuel to replace fossil fuel**

Renewable energy

|             |   |   |
|-------------|---|---|
| Categorie A | It can be shown that between 10% and 20% of the fuel used is renewable fuel | Implemented on 02/2023<br>Januari 2024 - 2e medewerker met dieselwagen is in januari overgestapt op tanken van HVO100. Er wordt momenteel onderzocht welke medewerkers nog meer in aanmerking komen dit jaar. In principe alle dieselauto bestuurders, echter gezien logistieke belemmeringen (tankpunten zijn nog beperkt) is het ook zaak geen 'omrij' kilometers te creëren. |
|-------------|---|---|

**Zero emission vehicles**

Electrification

|             |   |   |
|-------------|---|---|
| Categorie C | 15% of the fleet (passenger and commercial vehicles, owned or leased) consists of zero emission vehicles. Upon expiry of the lease contract or a with a new purchase, a zero CO2 emission vehicle is always ordered | Implemented on 02/2023<br>Update januari 2024 - Momenteel is bijna 40% van ons NL wagenpark elektrisch. Elke nieuwe auto die erin komt is elektrisch. |
|-------------|---|---|

**Subcontractors and suppliers**

No measures have been taken for this activity.

**Waste****Implementation of the sale of secondary materials**

Organisation-wide measure

|             |   |  |
|-------------|---|--|
| Categorie C | The company meets annually with both downstream and upstream chain partners for these secondary materials, in order to discuss improvement in the quality of the material with a view to upcycling. | Implemented on 07/2022<br>Samen met Dura Vermeer en Hoeflake is Compass Lightcycle gestart. Een initiatief om verwijderde lichtmasten te verzamelen, te inspecteren, testen, certificeren en weer opnieuw in te zetten. A16 Lightbox - initiatief ism Lloyd Industrials waarin oude snelwegarmaturen redesigned worden tot armaturen met een herbestemming in de particuliere markt, horeca, kantoren. |
|-------------|---|--|

**Not selected activities**

The following activities have not been selected: Hydraulic engineering ships, Equipment, Logistics &amp; transport, Construction site, Advice, Business halls and areas, ICT services, Procurement, Business processes, Green maintenance.