



Dear all,

Compass views maximum levels of safety and the protection of people and the environment and the advancement of quality, as one continuous improvement process. A process that remains central to the activities of our staff and our partners. It also serves to establish us as one of the leading players in our field of expertise at the international level.

It is the company's intention that its work will be carried out in accordance with the relevant statutory provisions and all reasonably practicable measures taken to avoid risk to its employees or others who may be affected.

Management and supervisory staff have the responsibility for implementing this policy throughout the company and must ensure that health and safety considerations are always given priority in planning and day-to-day supervision of work.

All employees are expected to co-operate with the company in carrying out this policy and must ensure that their own work, so far as is reasonably practicable, is carried out without risk to themselves or others.

I take overall responsibility for the implementation of the health and safety policy for the company and to whom reference should be made in the event of any difficulty arising in the administration of the policy.

The management and staff of the company will monitor the operation of this policy. To assist them in this respect, the company have appointed the Health & Safety Department to visit sites and workplaces and to give advice on the requirements of the relevant statutory provisions and safety matters generally.

September 2017

C.H. van Dommele, Director

HEALTH & SAFETY POLICY STATEMENT



SAFETY LEADERSHIP

OUR HEALTH & SAFETY DEPARTMENT - TELEPHONE: +44 1449 727600

IT IS OUR AMBITION TO REACH SAFETY LEADERSHIP AND THEREFORE WE WORK ON AN 'IMPROVEMENT CULTURE'. OUR MAIN GOAL IS TO CREATE AN ENVIRONMENT THAT ENHANCES THE INTRINSIC MOTIVATION OF PEOPLE TO WORK SAFELY. A CULTURE OF TRUST AND INFORMING EACH OTHER.

WE APPLY A UNIQUE VISION, BASED ON THE SCIENTIFIC INSIGHTS FROM THE HEARTS & MINDS PROJECT, (LEIDEN UNIVERSITY/MANCHESTER UNIVERSITY/LEEDS UNIVERSITY, 2000) TO OUR WORK AND AN INDIVIDUAL APPROACH TO OUR PROJECTS THROUGH OUR CORPORATE PROGRAMME 'I' IN OUR CORPORATE PROGRAMME 'I' SAFETY OF PEOPLE, QUALITY OF WORK AND COMMITMENT TO SUCCESS ARE PARAMOUNT;

• SAFETY: I WORK SAFELY OR I DON'T WORK AT ALL • QUALITY: I SAY WHAT I DO AND I DO WHAT I SAY • COMMITMENT: I CONTRIBUTE TO THE SUCCESS OF THE PROJECT



WINNER OF GOLD AWARD CITY OF LONDON



WORK SAFELY, I WORK AT COMPASS



COMPASS